

## Social Contribution Activities

Based on the Kajima's Corporate Philosophy of striving to continually advance our business operations and contribute to society, the Kajima Group is contributing to advancing the sustainable development of society by engaging in business operations and addressing social and regional issues as a good corporate citizen.

Under the Kajima Group Social Contribution Activity Policy established in April 2021, our activities encompass disaster preparedness and recovery, community support, environmental preservation, education for the next generation, and the promotion of academia, culture and art through foundations.

### Disaster recovery

## Response to the Noto Peninsula Earthquake in 2024

Immediately following the January 1, 2024 Noto Peninsula Earthquake, we established a Crisis Response Headquarters to prioritize employee and external personnel safety and assess damage to our operations and client assets. We promptly deployed teams to the affected area, implemented a 24-hour response system, and initiated urgent recovery work, including road clearance, at the request of government authorities and industry associations.

Kajima has successfully restored three key areas: a river blockage in Kumano, a mudslide in Ichinose (both in Wajima City), and a damaged expressway section in Anamizu Town.

In addition to a company donation of ¥10 million, our employees, officers, and volunteers contributed to a disaster relief fund, bringing total donations to ¥27,954,220.



Construction to restore the Noto Satoyama Kaido Expressway



Presenting the donation to Ishikawa Prefecture

### Promotion of academia, culture and art

## 18th KAJIMA SCULPTURE COMPETITION held

Kajima holds the KAJIMA SCULPTURE COMPETITION every other year. The competition was established in 1989 to commemorate the 150th anniversary of Kajima Corporation's founding. With the consistent theme of "Sculpture, Architecture and Space," the competition is aimed at creating attractive spaces where the art of sculpture and architecture meet. In the 18th competition, a total of 201 entries were received from both domestic and international artists. From the eight finalists selected in the first round of judging, one Gold Prize, one Silver Prize, one Bronze Prize, and one Encouragement Prize were awarded. Sculptors, from those in their 20s to the highly experienced, competed

to show off their true talent, including a student from Poland whose sculpture won the Bronze Prize.



18th competition Gold Prize winner  
*SCULPFURNITURE (Bookshelf for All)* by  
Hiroyuki Nishimura

Scan the QR Code to  
see the prize winners



## Kajima foundations promote academia, culture and art

### The Kajima Foundation

Established in 1976, the Kajima Foundation supports academic research and international exchange in a wide range of fields, from the natural sciences to the humanities and social sciences. The foundation provides grants for general research and specific research themes, and supports researcher exchanges through dispatch and invitation, international joint research, and international research conferences. Since FY2024, universities and other organizations nationwide have been eligible to apply for these grants. In FY2023, the foundation awarded 93 projects, a total of ¥215.85 million. Every year, the foundation holds a grant presentation ceremony for the selected researchers and a symposium where they present their research findings.

### The Kajima Foundation for the Arts

Established in 1982, the Kajima Foundation for the Arts provides grants for research in the arts, related publications, international exchange, and projects to promote art dissemination, aiming to foster the arts and enrich Japanese culture. In FY2023, the number of funded projects increased to 98, totaling ¥103.35 million. Each year, the foundation awards the Kajima Foundation for the Arts Prize and Excellence Prize to researchers who have achieved outstanding research results. This spring, a symposium was held for the eight researchers who won the 30th and 31st awards, which had been postponed due to the COVID-19 pandemic. Approximately 260 people attended the symposium either in person or online.

### Kajima Ikueikai Foundation

Established in 1956, the Kajima Ikueikai Foundation provides scholarships to economically disadvantaged undergraduate and graduate students in Japan, including students from other countries. In FY2023, it awarded a total of ¥121.26 million in scholarships to a total of 158 students.

### Kajima Institute of International Peace

Established in 1966, the Kajima Institute of International Peace aims to support Japan's domestic readiness in a changing environment by conducting and publishing research on matters fundamental to future security and prosperity, contributing as much as possible to Japan's peaceful role in Asia and the world.

### Atsumi International Foundation

Established in 1994, the Atsumi International Foundation has provided scholarships to international students and developed international exchange programs for 30 years. As of FY2023 it has granted scholarships to 366 students from 53 countries, and Japanese students became eligible from FY2022. With the aim of building an international exchange network, the Foundation also organizes a variety of international exchange events in Japan and overseas, including the Asia Future Conference, as well as international academic conferences and forums led by former scholarship recipients who now actively teach and pursue research at universities worldwide.